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THE EFFECT OF SPIRITUAL, EFFECTIVE AND LEARNING LEADERSHIP ON THE BATAM MADANI SOCIETY THROUGH THE PERFORMANCE OF THE HEAD OF VOCATIONAL SCHOOL IN THE CITY OF BATAM

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Abstract

“Manifestation of Batam Toward Civilized Global Portand be National Economic Growth Locomotive” is the Vision of Batam City which provides an understanding, making Batam City as a City that will develop rapidly in the future, a City that can be aligned with other big cities. The development of human resources is an important factor in facing the era of the industrial revolution 4.0. To have quality human resources, education is needed so that human resources are able to compete tightly. The purpose of this research is to look at the effect of the performance of the head of vocational school in Batam on the competencies of school graduates who are expected to be able to compete in the Industrial Revolution 4.0 era. The population in this study were public servant teachers, amounting to 120 respondents with the census method, used as a sample population. Data were analyzed using Structural Equation Model (SEM). The software used for structural analysis is AMOS version 23 of Arbuckle. The results showed that the Learning Leadership Variable was more prominent than the other variables as the main shaper of the Influence of Leadership in Vocational High Schools in Batam on the Competence of Graduates

Research Highlights

1. Whether through Performance of the Public Principal of Leadership Spiritual have an effect on to Society of Batam Madani?
2. Whether through Performance of the Public Principal of Effective Leadership have an effect on to Society of Batam Madani?
3. Whether through Performance of the Public Principal of Learning Leadership have an effect on to Society of Batam Madani?
4. Whether Performance of the Public Principal have an effect on to Society of Batam Madani?
5. Whether Leadership Spiritual have an effect on to Society of Batam Madani?
6. Whether Effective Leadership has an effect on to Society of Batam Madani?
7. Whether Learning Leadership has an effect on to Society of Batam Madani?

Graphical Abstract

Research Objectives

1. To find out the Effect of Spiritual Leadership through the performance of the Public Principal on to Society of Batam Madani
2. To find out the Effect of Effective Leadership through the performance of the Public Principal on to Society of Batam Madani
3. To find out the Effect of Learning Leadership through the performance of the Public Principal on to Society of Batam Madani
4. To find out the Effect of Performance of Public Principals on to Society of Batam Madani
5. To find out the Effect of Spiritual Leadership on to Society of Batam Madani
6. To find out the Effect of Effective Leadership on to Society of Batam Madani
7. To find out the Effect of Learning Leadership on to Society of Batam Madani

Methodology

The research method used survey method with Path Analysis, to study the causal relationships between variables, both the influence of direct, indirect and total control. The study population was the public servant teachers which is stratified measures, totally 120 respondents, and the

determination of the members of the example is done by using a simple random sample with census method. Before the use of data collection, instruments trials conducted with the instrument test the validity and reliability coefficient calculation. Tests performed on respondents 20 teachers, and the respondent teachers who have been used for the analysis is no longer used for data collection research respondents. This study used of five items Likert scale models, the test of validity using the product moment correlation, while calculating the reliability coefficient of the instrument by using Cronbach's alpha. Data analyzed by descriptive statistics technique for the percentage of research data. The inferential descriptive by using path analysis techniques, and checking the path coefficient of direct effect, and indirectly, as well as the total impact for analysis hypotheses. The data were analyzed using Structural Equation Model (SEM). The software used for the structural analysis is AMOS version 23 of Arbuckle, and for a descriptive study were analyzed using manual SPSS version 23

Results

The results showed:

1. The effect of Spritual Leadership through Principal Performance is a significant positive;
2. The effect of Effective Leadership through Principal Performance is a positively not significant;
3. The effect of Learning Leadership through Principal Performance is a significant positive;
4. The effect of Principal Performance against Madani Society is a positive not significant;
5. The effect of Spritual Leadership to the Madani Society are a significant positive;
6. The effect of Effective Leadership against Madani Society is a significant positive;
7. The effect of Learning Leadership against Madani Society is a significant positive.

Findings

The results showed that the Learning Leadership Variable was more prominent than the other variables as the main shaper of the Influence of Leadership in Vocational High Schools in Batam on the Competence of Graduates.

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